

## **USE OF CHANGING FACILITIES POLICY**

## **POLICY ON THE USE OF CHANGING ROOMS**

Radlett Lawn Tennis and Squash Club strives to ensure that all children (anyone under 18) are safeguarded from abuse and have an enjoyable tennis experience.

This policy applies to all staff, coaches, volunteers, players, parents/carers and any other individuals associated with Radlett Lawn Tennis and Squash Club.

This document sets out the Radlett Lawn Tennis and Squash Club policy for the acceptable use of our changing rooms.

- 1. Groups of children will have sole use of changing rooms. This reduces any risks and potential vulnerability associated with mixing adults and children when changing and showering.
- 2. If adults and children need to share our changing rooms, they will do so at different times.
- 3. Where it is unavoidable that changing rooms are used by both adults and children at the same time, there will be access to separate changing, showering and toilet areas.
- 4. Under no circumstances will adult staff, coaches or volunteers change or shower at the same time as children using the changing rooms.
- 5. Mixed gender groups of children will have access to separate changing rooms or use the same changing room but at different times.
- 6. If we are made aware that a child or adult self-identifies as a gender that differs from the gender they were assigned at birth, we will work with them and their parents/carers (where it relates to a child) to make reasonable adjustments to changing arrangements to suit their needs (n.b. for more information on this please go to <a href="https://thecpsu.org.uk/help-advice/topics/lgbt-young-people-and-sport/">https://thecpsu.org.uk/help-advice/topics/lgbt-young-people-and-sport/</a>)
- 7. Mobile phones and other electronic devices must not be used in changing rooms.
- 8. For younger groups of children, a DBS checked member of staff or volunteer will wait outside the changing rooms to allow children to call for assistance if required.

This policy was last reviewed on 13 October 2023 and will be reviewed every three years (or earlier if there is a change in national legislation).

Chairperson Kyri Costi: Date: 13 October 2023

Welfare Officer Georgina Landau: Date: 13 October 2023