



## SAFEGUARDING ADULTS POLICY

Radlett Lawn Tennis and Squash Club believes that it is a fundamental human right to be safe from harm and abuse and will not tolerate abuse of any adult at risk towards or by any tennis people, or any other person.

This Policy relates to all people working within our tennis environment, including those who are both paid and unpaid, employees and volunteers.

RLTSC is committed to providing opportunities for people to take part in tennis, and to helping to achieve their potential.

- To achieve this, RLTSC will: take a positive approach to safeguarding adults at risk, aiming to provide a positive tennis experience to support the wider strategic objective of growing and sustaining the sport;
- seek to ensure tennis is an inclusive sport and ensure ways of adapting tennis for any ability, disability or impairment, will continue to be developed, monitored and reviewed;
- continually seek ways to improve the safety and well-being of all adults at risk who play tennis;
- emphasise that everyone in tennis has a shared responsibility to ensure the safety and well-being of all adults at risk who play tennis;
- recognise that ability and disability can change over time, such that some adults may be additionally vulnerable to abuse, for example those who have a dependency on others or have different communication needs;
- recognise that a disabled adult may or may not be identified as an adult at risk; and
- provide support and advice to tennis venues and people working in tennis.

RLTSC is committed to improving outcomes for adults at risk by adhering to current legislation that supports the safeguarding of adults, which includes:

- Protection of Freedoms Act 2012;
- Safeguarding Vulnerable Groups Act 2006;
- The Mental Capacity Act 2005;
- The Equality Act 2010;
- Protecting Adults at risk: London Multi-Agency Policy and Procedures to Safeguard Adults from Abuse (2011); and
- Information Sharing Guidance for Practitioners and Managers (HM Government 2008).  
*Further legislation, specific to adults at risk, is anticipated.*

RLTSC continually seeks ways to improve the safety and well-being of all adults at risk who play tennis at the club. To ensure our practice is current and responsive to the needs of adults at risk, RLTSC reviews all work in line with guidance issued by the LTA.

As a Tennis Clubmark club, we have a designated Welfare Officer who can access support from the Safeguarding team, ensuring they promote safety and well-being at the club, identify and address any poor practice or abusive behaviour and respond in a timely manner to any suspected abuse.

Welfare Officer: Felicity Pick

She can be contacted on: 07867 561466

### Other Important Numbers

- The police in an emergency (999);
- Local Authority Children's Services - Hertfordshire Safeguarding Children Board - 0300 123 4043.
- Local Authority Adult Services - Hertfordshire Safeguarding Adults Board - 0300 123 4042.
- Designated Officer (England only) for concerns/disclosures about a member of staff, consultant, coach, official or volunteer - Designated Officer Hertfordshire - 01992 555420.